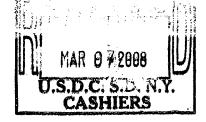
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RAUS & ZUCHLEWSKI LLP  00 FIFTH AVENUE, SUITE 5100  EW YORK, NEW YORK 10110-5197  TTENTION: ROBERT D. KRAUS, ESQ.			
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BY DEPUTY CLERK

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UNITED STATES DISTRICT COURT SOUTHERN DISTRICT OF NEW YORK

IIGE DANIELS

JASON P. COLODNE.

Plaintiff,

OS CIV. CV

2370

against -

PATRIARCH PARTNERS LLC,

**COMPLAINT** 

Defendants.

Jason P. Colodne ("Colodne"), by his undersigned counsel, as and for his Complaint against defendant Patriarch Partners LLC ("Patriarch" or "Defendant"), upon knowledge as to his own acts and status and upon information and belief as to all other matters, alleges as follows:

# NATURE OF CLAIM

1. This action arises out of Patriarch's wrongful efforts to evade its contractual obligations to pay Plaintiff, formerly employed as its President, the compensation due him upon the termination of his Employment Agreement without cause. Patriarch seeks to avoid its contractual obligations by falsely claiming that his employment was terminated (a) for cause and (b) with proper notice.

#### **JURISDICTION AND VENUE**

2. This Court has subject matter jurisdiction over the claims in this action under 28 U.S.C. §1332. Diversity of citizenship exists in that the action is between

citizens of different states and the matter in controversy exceeds the sum of \$75,000, exclusive of interest and costs.

3. Venue is properly laid in this Judicial District pursuant to 28 U.S.C. §1391(a)(2) in that a substantial part of the events or omissions giving rise to the claims at issue occurred here.

### THE PARTIES

- 4. At all times relevant to this action, plaintiff was a citizen of the State of New York, County of New York.
- 5. At all times relevant to this action, Defendant Patriarch was a Delaware limited liability company with a principal place of business in the County of New York.
- 6. Patriarch principally engages in the business of providing portfolio management services to structured finance vehicles.
- 7. Lynn Tilton ("Tilton") is Patriarch's Chief Executive Officer ("CEO"), as well as its sole member.
  - 8. Tilton is a citizen of the State of New Jersey, County of Monmouth.

#### **FACTS**

- 9. Tilton has been the CEO of Patriarch at all times since she caused it be formed in or about 2000.
- 10. Tilton began to solicit Colodne to accept a position as Patriarch's President for the first time in 2004. She then began to solicit him again in or about the fall or winter 2006.
- 11. Tilton sought to hire Plaintiff because she knew that he had the experience required to serve as President of Patriarch, and she trusted him.

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- 12. Tilton has known Plaintiff on both a professional and a personal basis since in or about 2000, having been a consistent client of his during his employment at Goldman Sachs & Co. and at Morgan Stanley.
- 13. Colodne was involved in many of Patriarch's distressed debt investments since 2000.

#### The Employment Agreement

- 14. Colodne and Patriarch entered into a written employment agreement, dated as of February 21, 2007 (the "Employment Agreement").
- 15. Under the Employment Agreement, Colodne was employed as Patriarch's President, Executive Managing Director and Head of Leveraged Loan and M&A Activity.
- 16. In exchange for his services, among other things, Patriarch agreed to pay Plaintiff salary, guaranteed bonus amounts, and certain additional amounts in the form of cash flow distributions tied to the profitability of various Patriarch investments.
  - 17. Colodne performed his duties under the Employment Agreement.
- 18. By letter dated February 25, 2008, Patriarch purported to terminate the Employment Agreement for cause for performance related reasons, effective as of February 22, 2008.
- 19. The reasons given by Patriarch to support it's for cause termination of the Employment Agreement are false and pretextual.
- 20. Patriarch's justifications for its actions were shown to be false by statements made by Tilton in various interviews she granted to the press, including an interview she gave to the New York Observer in October 2006; Tilton's own public

conduct; documents and communications both internally and with counsel; and documents furnished to third parties, such as the rating agencies Standard & Poors and Moody's, and to the Trustee under indentures pursuant to which Patriarch had certain reporting obligations.

- 21. The Employment Agreement requires 30 days written notice in the event of a termination without cause.
- 22. Under the terms of the Employment Agreement, the earliest date that Patriarch could properly have terminated plaintiff without cause was February 23, 2008, which is thirty (30) days from when written notice was delivered.

## AS AND FOR FIRST CLAIM (BREACH OF CONTRACT)

- 23. Plaintiff repeats each and every allegation above as if set forth at length herein.
  - 24. Patriarch discharged Colodne in violation of the Employment Agreement.
  - 25. Patriarch did not possess cause to terminate the Employment Agreement.
- 26. Patriarch has refused, and continues to refuse, to perform its obligations under the Employment Agreement, including paying substantial amounts due to Colodne upon the termination of his employment without cause.
- 27. Colodne has been damaged as a result of Patriarch's breaches of the Employment Agreement.

### PRAYER OF RELIEF

WHEREFORE, Plaintiff respectfully demands judgment against defendant Patriarch Partners LLC in an amount to be determined at trial, but believed to exceed Fifty Five Million Dollars (\$55,000,000.00), plus interest, costs and disbursements, and reasonable attorney's fees.

Dated: February 15, 2008 New York, New York

KRAUS & ZUCHLEWKSKI LLP

Robert D. Kraus (9354)

500 Fifth Avenue, Suite 5100

New York, New York 10110

(212) 869-4646

To: Brune & Richard LLP
Attorneys for Defendants,
Patriarch Partners LLC
80 Broad Street
New York, New York 10004
(212) 668-1900